

The CLIMBS Institute Experience in the Philippines



International Co-operative Alliance
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and General Assembly**

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Co-operatives: Putting People at the Centre Of Development

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The CLIMBS Institute Experience

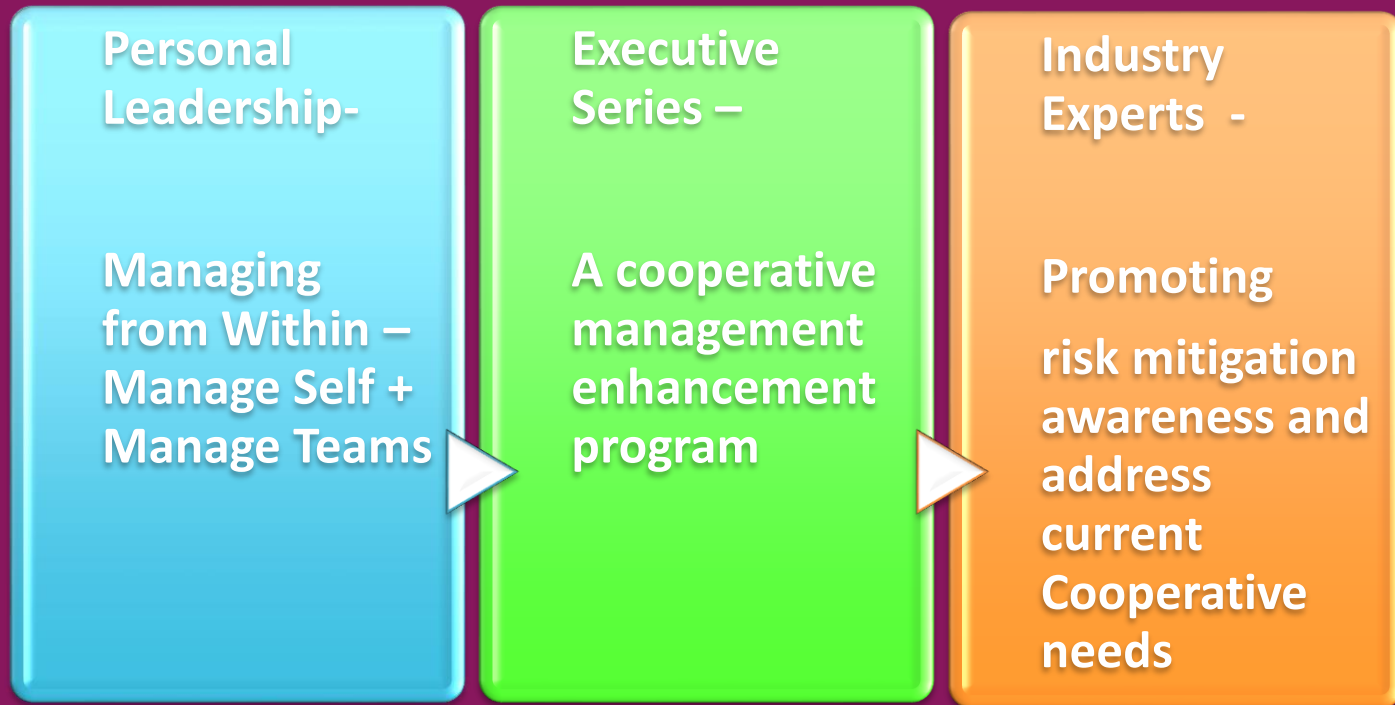
- **CLIMBS Institute of Financial Literacy (CIFL) or CLIMBS Institute** is the training / education arm of the CLIMBS Life and General Insurance Cooperative in the Philippines – a leader of the grassroots insurance industry, forerunner of the microinsurance in the Philippines.
- The ever-changing times and challenges that cooperatives face in the local and international scenes, addressing inclusive growth and sustainability issues, among many others, are core to the cooperatives' progress.
- We believe that an empowered and well-informed cooperative member is an enabler of economic and social growth in his/her community, contributing to the economic success of the country. **Human Capital Development = Financial Literacy**
- Cutting-edge trainings and lifelong education, particularly for the Cooperative executives and new generation leaders, are necessary for cooperatives to thrive.



The CLIMBS Institute Experience

- CLIMBS Institute provides trainings in partnership with more than 100 cooperatives in the Philippines with Php30M (UsD583T) Redeemable Training Funds (RTF).
- We bring cooperative management to a higher level of training with distinctive competence while spurring the spirit of cooperativism among members through pooling of resources.
- Trained more than 2,000 Cooperative leaders with close to 1:1 Female to Male ratio .
- We offer various training platforms to reach cooperatives in Luzon, Visayas and Mindanao (three major island groups in the Philippines). An open/ blended learning will be adopted in 2018.

The Leadership Management Journey in the CLIMBS Institute





Challenges and Way Forward

How do we address the multi-faceted challenges of the Cooperatives in human capital development?

How do we continue to equip and empower the Cooperatives' Management and members of the Board with the social, environment and economic climate – in the Philippines , ASEAN and beyond?

How do management decisions translate to a more meaningful and decent work for the members and employees of the respective cooperatives?



Challenges and Way Forward

- **Continue to promote quality education and life-long learning.** CLIMBS Institute is envisioned to become a Cooperative Institute of Management, offering programs geared towards sustainable development with concrete action plans, i.e., access to financial services like financial risk protection.
- **Affirm the productive role of women** in the communities through Gender and Development Trainings and introduce livelihood opportunities through the creation of Cooperative Assurance Centers (a unique distribution channel of CLIMBS' Insurance financial protection and risk mitigation products and services).



Challenges and Way Forward

- **Create a global-enabling environment and promote inclusive growth** through capacity- building via higher levels of training while supporting the “smaller” cooperatives through “Big Brother, Small Brother” initiatives and avenues for mentoring and complementation.
- **Strengthen resilience and adaptive capacity** for climate related hazards through disaster awareness trainings and workshops.
- **Build alliances** – Global partnerships for sustainable development through finance, capacity – building and multi-stakeholders partnerships.