

## Director General

The International Cooperative Alliance seeks an inspirational, forward-thinking leader who is passionate about the ability of the cooperative and mutual sectors of the global economy to create positive change for people in the quality of their daily lives.

The successful candidate will demonstrate the following characteristics and skills:

- Strategic vision, actively seeking opportunities for membership growth and new sources of funding while maintaining focus on economic and cultural trends to ensure ICA's continuing relevance.
- Excellent listening skills, ideally with strong coaching and mentoring skills.
- Strong relationship-building and facilitation skills focused on forming long-term partnerships with international institutions such as United Nations agencies that share our vision, the G20 and its subgroups, global development organizations and others.
- An understanding of and demonstrated ability in maintaining membership and attracting new members.
- Sensitivity to the cultural differences among ICA members that are central to reaching common ground on policy and related issues and a personal commitment to cultural inclusion.
- Belief in the importance of public relations and communications in raising ICA's profile and a high comfort level in dealing with all media forms.

Additional critical skills:

- Direct experience in running an organization with a relatively small professional staff working in an international environment. This includes responsibility for budget and financing, building and developing the ICA team in alignment with strategic objectives as well as setting the right culture for the effective delivery of ICA services.
- Governance: Demonstrated experience in reporting to and managing the expectations of a professional Board of Directors. Willingness to work by objectives with quarterly review by the Human Resource Committee and an annual assessment by the ICA Board.
- Languages: Fluency in English is essential. Additional language skills in Spanish and French would be particularly advantageous.

For more information, please contact Kevin Davidson, [kevin.davidson@normanbroadbent.com](mailto:kevin.davidson@normanbroadbent.com) or Nadan Hadzic, [nadan.hadzic@normanbroadbent.com](mailto:nadan.hadzic@normanbroadbent.com)

**Closing date for applicants is 3rd February 2023**



Headquarters location:  
Brussels and virtual  
connectivity.